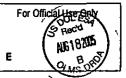
U S-Department of Labor Office of Labor Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT** 

E QUE	
1 File Number U 9910	2 Fiscal Year Covered From
	01/01/2004 Through 12/31/2004
3 Name and address of person filing	4 Name file number and address of labor organization
Name David J Baker	Name General Drivers and Helpers Union Local 421
	Labor Organization File Number 029857
PO Box Bldg Room No if any	P O Box Building and Room Number if any
Street 3055 Castle Woods Lane	Street 195 E 14th St
City Dubuque	City Dubuque
State	State Towa 3 ZIP Code + 4 52001-4909
5 Position in labor organization President	44 1 44
(except as specified in the exclusions set forth in the instructions)  A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent  6 Name and address of Employer (including trade name if any)  7 a Nature of Interest, Transaction or Income	
Name N/A	N/A
Trade Name If any	
PO Box Bldg Room No If any	7 b Amount
Street	
City 3 mg	1 f
State ZIP Code + 4	,
^ Signature	
15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)	
01-1-1	
Signed A with Daken	On 08/11/2005 563-583-9149

Fom LM-30 (2003) LM-30 represent my good faith effort to reconstruct any reportable occurrences of a for calendar year 2004 Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported, I will file an amended LM-30

Name of Person Filing	File Number U
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested	
8 Name and address of Business (including trade name if any)	9 Business deals with
Name N/A	
Trade Name If any	a Labor Organization b Trust
PO Box Bldg Room No if any	c. Employer
Street	homod
City t	
State ZIP Code + 4	
10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing
Name N/A - \$ " L	N/A '
Trade Name if any	*\ .s. **
P O Box Bldg Room No If any	# 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Street	11 b Approximate dollar value of such dealing
City	12 a Nature of interest held or income received
State ZIP Code + 4	N/A
	~ ~ ~
	1
	12 b Amount
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above)
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant	er parts A and B above)
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	er parts A and B above) or other thing of value
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name N/A	er parts A and B above) or other thing of value  14 a Nature of payment  N/A
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name N/A  Trade Name if any	er parts A and B above) or other thing of value  14 a Nature of payment  N/A
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name N/A  Trade Name if any  P O Box Bldg Room No if any	er parts A and B above) or other thing of value  14 a Nature of payment  N/A
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name N/A  Trade Name if any  P O Box Bldg Room No if any  Street	er parts A and B above) or other thing of value  14 a Nature of payment  N/A
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name N/A   Trade Name if any  P O Box Bidg Room No if any  Street	er parts A and B above) or other thing of value  14 a Nature of payment  N/A
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name N/A  Trade Name if any  P O Box Bldg Room No if any  Street  City	er parts A and B above) or other thing of value  14 a Nature of payment  N/A